Classified Consultation Group

Meeting Minutes

09/17/2018 2:30-3:30 p.m. Location: A 218C

Attendees: Liz Auchincloss (CPC Rep, Chair), Sherie Higgins, Sally Gill, Erik Erhardt, Michael Gamboa, Becky Saffold, Sara Volle, Mary Saragosa (CPC Rep), Regina Reese, Beth Taylor Schott, Valdas Karalis

Absent: Cheryl Brown, Loren Mindell

- 1. Call to order
- 2. Roll call
- 3. Discussion Items
 - 3.1. Approve minutes from 09/04/18 meeting-minutes approved
 - 3.2. Discuss CPC meeting of 09/04/18
 - **3.2.1.** Anthony Beebe announced his priorities: raises, salary schedule based on new funding formula, and filling of vacancies. Not filling positions cost more money for college because using contractors instead of using hired staff. Positions need to pay more to attract more applicants. Anthony also mentioned that he will be addressing a structural deficit (money out greater than money coming in). WRAP gave a ranking report to CPC and new positions were re ranked. See CPC agenda for entire list of ranked positions.
 - 3.3. Review CPC Agenda-09/18/18
 - **3.3.1.** Z will be giving an overview of the 23 page Mid Term Report which will be submitted to the Accreditation Committee. We are in year 4 of the Accreditation cycle and are addressing the improve plan set by our college (11 in total). The mid term report includes addressing recommendations 1 & 5 from the Accreditation Team-items to improve upon. The report will go to the Board of Trustees on September 27th or October 4th.
 - 3.4. BPAP Update
 - **3.4.1.** Nothing new to report.

3.5. EEO-Sherie

- **3.5.1.** The EEOAC committee will be adding classified members, faculty, and managers to the committee. Next meeting 9/27/2018 so will have more information about membership after that meeting.
- 3.6. Discuss the ideas of redefining CCG for the Resource Guide to Governance and Decision-making and the action improvement plan-Cheryl Brown
 - **3.6.1.** Cheryl was absent so we will discuss this at next meeting.
- 3.7. Change of meeting location to A 218C for future meetings
 - **3.7.1.** All agreed to keep meetings at 2 p.m. and A 281C seems like a good choice.
- 4. Other Items-none.
- 5. Next regular meeting-Monday, October 1, 2018 from 2:00-3:00 p.m.
- **6.** Adjournment at 3:30 p.m.