

## Queer and Ally Club

The Queer and Ally Club (hereafter, referred to as Q & A Club) established to recognize and effectively communicate the value of the contributions made by the Queer student population to the academic environment at Santa Barbara City College and to promote a positive and open line of communication between faculty, students and staff. The Q & A Club was founded on the principles of non-discrimination and anonymity. We do not discriminate on the basis of race, religion, cultural background, gender, sexual orientation, or on any other basis. Members agree that confidentiality is to be respected at all times in an effort to acknowledge each others various levels of "outness" and to ensure that our individual right to privacy is not violated.

This organization shall be called the Queer and Ally Club.

The Q & A Club is an evolutionary state designed to adapt to meet the unique challenges of the Queer student population. We aim to provide dependable social support to Queer students, to minimize feelings of isolation; to offer a way for Queer students to meet similarly minded peers; and to enable us to heighten Queer awareness on campus in a positive and united fashion. We also wish to provide a medium for the exchange of cultural and political information relevant to the Queer community.

The Q & A Club structure is democratic in nature whereby important matters are put to vote and decided by a simple majority. We are a self-governed organization whose power is reserved for the organization membership in general and where members holding office provide a vehicle through which the collective values and interests of the organization are communicated and supported.

The organization may enjoin an unlimited number of members. Membership is restricted to only those students desirous of an association with the Queer Community. The Q & A Club appreciates regular meeting attendance with an intention to devote some amount of personal time and energy to the organization. The exact limits of personal involvement are, however to be decided entirely by the individual members themselves.

The Chair will represent the viewpoints and interests of the club to outside parties, and will act as a liaison between faculty and the reorganization members in general. Should the office of Treasure not be necessary, the Chair will also manage the financial aspects of the organization. Miscellaneous duties not covered by other offices will fall to the responsibility of the Chair.

The Co-Chair will act as liaison between the club officer and the general membership in the event an unplanned gathering needs to be announced or if other information needs to be disseminated. The Secretary will prepare the minutes and agendas. The Co-Chair will fill in for both the Chair and the secretary if either is unable to fulfill their duties.