

The SBCC Beat

CSEA Chapter 289

November / December 2018 Newsletter



AFL-CIO

**STRONGER
TOGETHER**

Chapter 289 Election

On Thursday, December 13th from 12:00pm to 12:45pm, our chapter will be holding an election for the Vice President office. Cheryl Brown and Cindy Salazar are running for the office. Since all the other offices are running unopposed, members will only be voting on the Vice President seat.

Both candidates have provided candidate statements for this newsletter to provide our members with more information to inform their voting. These candidate statements are featured inside.

The following members are running unopposed and will be serving on the CSEA Executive Board for 2019.

President – Liz Auchincloss

Treasurer – Carlos Macias

Secretary – Sherie Higgins

Communications Officer – Regina Reese

Chief Union Steward – Jason Thornell

Site Rep Coordinator – Beth Taylor-Schott

Remember, you must be a CSEA member to vote in CSEA office elections. You may become a member the day of elections by completing a new member form. Members pay \$1 dollar a month over ten months (\$10) to have voting rights on office elections, memorandums, and contract changes.

We hope to see everyone there!

Your Vote Counts!

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Candidate Statement for Vice President



Cheryl Brown

Dear Classified,

I would be honored to be elected as your Vice President (VP) of California School Employees Association (CSEA) Chapter 289. As an active member of CSEA, my involvement started with attending CSEA and College Planning Committee (CPC) meetings, which eventually lead me to be invited to be a CPC classified representative, attend CSEA conferences and sit on the Classified Consultation Group (CCG).

Our CSEA bylaws ask our VP to be in charge of membership and strive for

100% CSEA participation, which is at the heart of what matters to me. I attended the CSEA Area I Leadership conference to hear more about what it means to be a leader, and that gave me the courage to help reinstate the membership committee. A few of our members got together and decided the first step was finding out what activities make our members feel appreciated. So thank you for everyone that participated in the survey. The committee plans to host CSEA classes in the spring.

In the past three years, I have learned so much about CSEA, myself, and how our college is run, yet there is always more to learn. I am committed to increasing our membership and finding ways to encourage more participation from our classified staff in our shared governance committees. Please come to the December 13th chapter meeting to vote for VP and future chapter meetings where topics like term limits on CCG, online voting, and CSEW celebrations activities can be discussed. Thank you.



Candidate Statement for Vice President



Cindy Salazar

My name is Cindy Salazar, your current Vice President of California School Employees Association (CSEA). I am running for the Vice President position of CSEA at Santa Barbara City College.

Here's a little bit about me and my CSEA roots. I've been a member of this great chapter #289 for approximately 30 years and have held offices in its Executive Board for at least 25 of those years. I am very passionate about CSEA and work very hard to represent all members. Although I retired in June of 2017, I continue to pay dues, attend monthly meetings as required and serve as your

Vice President. I was also appointed by CSEA's State President to be the Regional Representative and for the past four years, I've served as the Mentor Regional Representative. I am therefore still active in local functions and events and am available when needed.

Members who know me are aware that I will represent them equally and to the best of my ability and are comfortable with my style and therefore do not hesitate to call upon me when needed. The twenty-nine years I worked at the College, I worked in Student Services and served on many committees representing CSEA Classified Staff. Some of these are: CSEA Negotiating Team, Classified Consultation Group, Board Policies, CPC, Personnel Benefits, Diversity Committee and Professional Development Advisory Committee.

I am very proud to be a CSEA member representing chapter #289 as your Vice President and ask for your vote.

Cindy Salazar



Save Money This Holiday Season!



Do your holiday shopping through CSEA! Did you know there is free shipping on all orders from the CSEA store now through December! You can also save on amusement parks and attractions, hotels, and car rentals. There are too many deals to pass up. To learn more about CSEA discounts and savings, visit the link below.

www.csea.com/web/Benefits/Holiday-Shopping-Guide

Chapter Meeting Highlights for 11/15

-New Members: There are ten new classified members who recently joined the union.

-Nominations of chapter officers: Cheryl Brown is a new nomination for Vice President. Since all the other offices are running unopposed, there will only be an election for Vice President.

-Negotiations Update: There will be changes to the absence reporting forms which will add telecommuting, comp-time, and extended schedules (e.g. 4/10s). The next negotiations meeting to focus on classified staff teaching as adjuncts. The district wants to use interest based bargaining for negotiating this item. Liz requested that members who are interested in teaching as adjuncts type up their reasons for wanting to teach and send these to Liz to use during negotiations.

-Training: There will be a Know Your Rights webinar training taking place on Feb. 21st, 2019.



Donate to the CSEA HUMANITARIAN FUND

The Dorothy Bjork Assistance Fund, which provides financial relief to members in need, subsists solely on your generous donations. Find out how you can help. www.csea.com/care

CSEA Chapter 289 "I'm In" T-Shirt Giveaway

At the next regular chapter on Thursday, December 13th, all voting members will receive an entry ticket to enter our CSEA T-Shirt Giveaway. At the end of the meeting, two members names will be drawn and each will receive a CSEA "I'm In" T-Shirt when the shirts arrive after the new year. The December chapter meeting meets from 12:00pm to 12:45pm in the Campus Center, Room CC - 223.

If you don't win, don't fret. You will still have time to order a shirt. The deadline for ordering your own shirt is Friday, December 14th. The shirts are \$22 dollars with shipping and handling and will arrive after the new year.

The shirts are a great way to show our solidarity as classified staff and have more visibility at campus events like the SBCC Spring In Service, Classified School Employees Week, Board of Trustee meetings, etc.

If you would like to order a shirt, please click [here](#) and complete the online order form. We hope to see you sporting the blue and gold CSEA colors proudly at our next group function.



Staff Spotlight



Julio Martinez LRC Media Technician

Julio Martinez began working for the Cartwright Learning Resources Center (CLRC) in 2002 as a Front Counter Assistant. In the CLRC, Julio has worked in various capacities such as Lead Front Counter Assistant, Writing Center Desk Assistant, Computer Tutor, and Sr. Office Assistant. Julio currently works as the CLRC Media Technician. In this role, he participates in research, evaluation, selection, and ordering of

new media materials and media equipment, and assists students, faculty, and staff in their use. In this role, he also provides faculty with computerized CLRC lab hour reports for their classes and assists with training new Front Counter Assistants.

Julio received his AA degree in Communication Science and Applied Communication from Santa Barbara City College and his Bachelor's Degree in Psychology from California State University Channel Islands, and will be graduating in May 2019 with a M.S. in Counseling and Pupil Personnel Services with a PPS Credential from California Lutheran University. Julio's interest in the field of education began when he worked as a Peer Advisor for the Extended Opportunity Programs and Services (EOPS).

During his free time, Julio loves spending time with family, trying new restaurants with his wife, going on hikes, and going on bicycle rides.



Attend Our Next Chapter Meeting

In CSEA, you are the union. Our member-governed democracy relies on members to step forward and contribute new ideas and new energy.

Be sure to attend our next chapter meeting to find out how you can play a bigger role on the CSEA team. Not only are chapter meetings open to all members, but all members are encouraged to attend.

SBCC Chapter 289 meetings meet the third Thursday of each month from 12:00pm Noon to 1:00pm. Typically meetings occur in at the Campus Center room CC-223. Stay tuned to your email for emails regarding chapter meetings and agenda items. We look forward to seeing you there!



Benefits of Membership

CSEA members have access to a wide variety of money-saving benefits that include everything from financial planning and college scholarships to auto, home and supplemental insurance plans. Members also have access to a wide array of discounts on everything from cell phones to amusement park tickets. Put the value of CSEA to work for you! For more information go to: csea.com/benefits



Letter from the Editor

Dear Classified Staff,

It's hard to believe that this is the last issue of the year and that a full year has gone by serving as your CSEA Communication Officer. Once again, thank you for taking the time to read each issue and for staying up to date on what is happening in our union chapter.

Also, a big thank you to everyone who participated in our regular Staff Spotlight, Why I'm In, and Ask a Union Steward columns. If you know of anyone who you think would be great to feature in our "Staff Spotlight" or "Why I'm In" columns please let me know. Likewise, if you have any questions for our Union Stewards, please feel free to send them to me. We may answer your question in our next "Ask a Union Steward" column.

In 2019, I hope we can continue to deliver interesting and informative content to our members. If you would like to review previous issues, you can find these [here](#). If you have feedback or suggestions for upcoming issues, please feel free to contact me. Until next time, have a safe and restful holiday break!

Warm regards,

Regina Reese
CSEA Communications Officer
SBCC CSEA Chapter 289



Upcoming CSEA Trainings in SB County

There are several CSEA trainings in the Santa Barbara area where classified staff can learn about becoming a Site Representative and/or a Union Steward. The list of course offerings is always being updated so to get the most current information, visit the CSEA Training directory here: <https://www.csea.com/web/Training/CSEA-Training-Directory>

If you have specific questions about the Site Representative and/or the Steward trainings or to register, contact Victoria Tergalstian at (818)502-3843 or (800)834-9959 ext.3843 Email: vtergalstian@csea.com

Training Schedule

Oxnard

02-19-2019 Site Representative Training - Oxnard at 5:00PM to 8:00PM - Duration 3 hours

Santa Maria

01-26-2019 Union Steward Training Level 1-Santa Maria at 8:30AM - Duration 5 hours

03-02-019 Union Steward Training Level 2-Santa Maria- Santa Maria at 8:30AM - Duration 7 hours

03-16-019 Union Steward Training Level 3-Santa Maria-at 8:30AM - Duration 7 hours

Chapter Meeting Minutes

Our chapter meeting minutes are now available online at our SBCC CSEA website by [click here](#).

Executive Board Officers

President – Liz Auchincloss

Vice President - Cindy Salazar

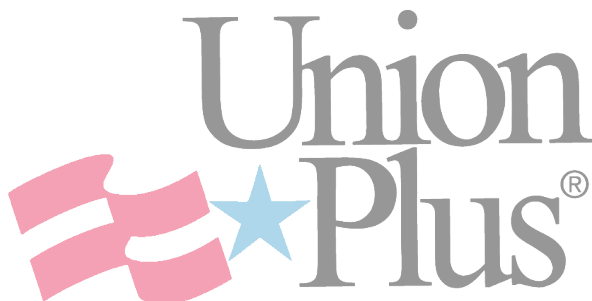
Treasurer – Carlos Macias

Secretary – Sherie Higgins

Communications Officer – Regina Reese

Chief Union Steward – Jason Thornell

Site Rep Coordinator – Mary Saragosa





Know your rights

**If a supervisor calls you into a meeting,
you may have reason to have your union
representative present.**



These are your rights:

- You have the right to know the purpose or subject of the meeting.
- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative immediately.

REMEMBER, YOU MUST DEMAND YOUR RIGHT TO UNION REPRESENTATION

Get *connected* with



Stay up-to-date on breaking news and current issues, and network with other CSEA members on **Facebook, Twitter and YouTube.**

If you don't already have accounts on these sites, create them and join the discussion! *Don't miss out on the everyday buzz about issues affecting classified employees and CSEA!*



Find us on

Facebook

www.csea.com/facebook

twitter

www.twitter.com/CSEA_Now

You Tube

Broadcast Yourself™

www.youtube.com/user/CSEAVideo